

ADDRESSING WORKFORCE CHALLENGES IN A POST-COVID WORLD

Tuesday, May 17, 2022 | 1:00 PM ET



WHO WE ARE

Executives for Health Innovation (EHI) is a catalyst for healthcare transformation, convening diverse leaders from across the industry to unlock opportunities for collaborative innovation.

We believe that innovation and diverse perspectives power the transformation of healthcare. Our members are working toward consumer-centered health that is lower cost, higher quality, and more accessible for all populations.





MODERNIZING PUBLIC HEALTH



VIRTUAL CARE

FOCUS AREAS

Working with our members in these key areas, we can positively impact healthcare by lowering cost, improving quality, and making care more accessible for all populations.



HEALTH EQUITY



PRIVACY & SECURITY

OUR EXECUTIVES



Booz | Allen | Hamilton



Get Well



Jasper



Health Care



Marshfield Clinic Health System



A BIG Thank You
to Today's Sponsor



ADDRESSING WORKFORCE CHALLENGES IN A POST-COVID WORLD



Rhonda Anderson,
Principal Owner,
RMA Healthcare
Consulting of Arizona



Carol Bradley
Chief Nurse Executive,
Proluent Health



Sylvain Trepanier
Sr. Vice President,
System Chief Nursing
Officer, Providence



Marla Weston
Chief Executive Officer,
Weston Consulting,
LLC



Launette Woolforde
Chief Nursing Officer,
Northwell Health

TODAY'S HEALTHCARE WORKFORCE LANDSCAPE

RNs resigned to pursue financial rewards in traveler positions during pandemic

RN turnover now exceeds 20% in most markets

Vacancy rates range between 10 and 30%

Total RN workforce declined in 2021 – first time in 18 years

32% RNs are likely to leave profession in next year

Nursing academic pipeline constrained by capacity limits and faculty shortage

Supply

Post covid demand for contingent labor has plummeted to pre pandemic levels

Contingent pay rates are returning to about 50% of peak pandemic levels

Pandemic deferred care is increasing demand in specialty areas such as perioperative

Changing roles and career opportunities related to new models and methods of care delivery

Demand

Clinical Practice Environment

Safe, appropriate and flexible staffing

Technology enabled workload management and measurement

Respect and influence within organizational decision making

Leadership and professional clinical autonomy

Creative compensation and benefits

Threats include regulatory mandates and union organizing

SPEAKER CONTACT

- CAROL BRADLEY: Carol.bradley@prolucent.com
- RHONDA ANDERSON: rmaconsulting2016@gmail.com
- SYL TREPANIER: Sylvain.Trepanier@providence.org
- MARLA WESTON: marlajweston@gmail.com
- LAUNETTE WOOLFORDE: lwoolfor@northwell.edu